

259.7.

Secretariat

Control Commission for Germany  
(British Element),  
Main Headquarters,  
B.L.A.



6667  
HQ/CCS/A

30 July, 1945.

Dear Aynsley.

1. I understand that the Treasury have agreed to the principal terms and conditions of service for unestablished civilians in the Control Service for Germany and that we shall shortly receive a letter, signed by the P.U.S., giving us authority to broadcast these terms.

2. However, before we broadcast the principal terms, there are a very large number of questions which will have to be settled, and the sooner we can have an authoritative statement on these points, and possibly others you may think of, the better, as it is clear from discussions we have had with officers here that until something more than the purely financial, etc. terms is issued, we shall get very little response.

3. The points I have in mind are as under:-

(a) There are obviously two phases in the formation of the Civilian Control Service:-

(i) up to complete demobilization  
and

(ii) the long-term phase after full demobilization.

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L.S.M. \_\_\_\_\_

These two will, of course, run into each other and there will be no clear-cut line.

In the first phase, it is perfectly clear that the service will have to be a mixed military and civilian service, as at present and that establishments will have to show that the posts may be filled by either type of officer. Military officers in the later release groups who are unlikely to be demobilized until the end of the war with Japan will, as at present, be available to fill appointments in the Control Commission establishments. Officers in the early release groups will have the choice of either

(i) signing on for one or two years, or under a gentleman's agreement, which would enable them to fill appointments in the Control Commission establishments as soldiers;

or

(ii) taking their release and coming into the Control Service as civilians.

It is clear from discussions I have had with officers that some will want to do one thing and some the other, but those who stay on as soldiers (and many of them will not come to us at all unless they do stay on as soldiers) will wish for some form of undertaking that they will only serve with the Control Commissions for Germany and Austria, and will not be liable for general service.

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In the second phase, we must retain a number of military officers, since, if we are to prevent the recreation of a German Army, Navy and Air Force, it will be necessary to watch the German activities by means of qualified people. We must consider whether officers of the post-war Army, whether regular or conscripted officers, are to be seconded, and what the position is if they are seconded, i.e., must they appear as civilians and be called "Mr.", and do they get the pay of the appointment which they fill, or do they remain seconded in their military ranks, continuing to wear uniform? Further, what is the period of secondment (I suggest three years), and further still, do they retain their pension rights during the period of their secondment? Presumably established Civil Servants will also be seconded and certain of the points mentioned above will require decision in their case also.

- (b) It has been mentioned in conversation that, under the present contract, individuals have the right to give a month's notice or to be given a month's notice. Quite a large number of civilian clerks for example will not, I think, be prepared to take on a contract unless it is made clear to them that the contract is a contract and that they can only be removed if the function of control ceases or they are inefficient. There must, however, be some arrangement whereby we can remove inefficient; (as you know, in the Civil Service one has to commit a crime to be removed, but that will not do in Germany), and also to enable people to be released on compassionate grounds.
- (c) A retiring age will have to be fixed. Presumably that will be 60. This will require looking into.
- (d) At the moment the Army is responsible for the housekeeping for the whole of the Control Commission staff, whether it be military or civilian. This obviously cannot go on for ever, and we shall have to rely for the menial work, for car drivers and orderlies, on Germans. But, in order to control such Germans, we shall require some good type controlling British personnel, preferably wearing military uniform. This must be allowed for in any Control Service.
- (e) Leave conditions will have to be stated (with a proviso that for the time being leave will have to be the same as for the military forces).

4. I have not attempted to put these points in order, and there may be many others that you can think of, but it is perfectly clear that an authoritative statement covering these and other points must be issued at an early date. Perhaps you would tell me how you propose to deal with this, and it might be a good thing if, when you have gone some way, you could circulate a paper and then come out and hold a meeting with us here, so that you may hear the various comments of the Divisions on a fairly high level.

5. I would point out that the matter is one of urgency and that the necessary staff to complete the establishments must be available in a short time, as it is in the next four months that the heavy run-out occurs, and we either have to stop it, or alternatively find replacements for those who depart. In practice we shall do a little of both.

Copy to:- MA/CCS(BZ)  
CEO,  
A Branch,  
AMS,  
Secretariat. /

Yours sincerely,

S. King